

Outstanding Care,
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18th March 2025

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[REDACTED]

Dear Sir/Madam

Freedom of Information Act (FOI) 2000 - Request for Information Reference: sexual safety charter

I am writing in response to your request for information under the FOI 2000.

I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below. Please accept our apologies for the delay.

Home, Community, Hospital.

Patient Experience Team
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Acting Chair Graham Ward
Acting Chief Executive David Selwyn

FOI Request / Question	Question Response	Is there an exemption?	Exemption	Exemption Details
1. Has the trust received written advice or guidance from NHS England setting out how to comply with the NHS sexual safety charter? Please answer yes or no.	Yes			
1.1. If yes, please set out what advice or guidance NHS England provided, or provide a copy of it		Yes	Section 21	Section 21 exempts information that is reasonably accessible to you by other means. The information you require is available here: https://www.sfh-tr.nhs.uk/for-health-professionals/staff-abuse/sexual-safety/ https://www.sfh-tr.nhs.uk/media/upwofekj/hr-0057-sexual-safety-policy-v1-oct-2024.pdf https://www.england.nhs.uk/publication/sexual-safety-in-healthcare-organisational-charter/
2. Point 10 of the NHS sexual safety charter states: "We will capture and share data on prevalence and staff experience transparently." If you answered yes to question 1, has NHS England provided written advice or guidance as to how the trust should record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour in order to comply with point	No			

10 of the charter? Please answer yes or no				
2.1. If yes, please set out what advice or guidance NHS England has provided, or provide a copy of it. Specifically, please clarify whether this guidance prescribes what sexual harm data the trust should record, and how to record it? For example, does it stipulate that the trusts should record specific categories of sexual harm, such as patient-on-staff or staff-on-patient incidents? If so, please provide details.	N/A			
3. If the trust has received no guidance from NHS England as to how to record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour, how does the trust currently record these incidents?	Through a number of reporting mechanisms, including Freedom to Speak Up, Wellbeing Champions, Network Groups, HR reporting data and Safeguarding AAP meeting minutes.			
3.1. Does the trust record and centrally collate all types of sexual safety incidents? Please answer yes or no.	Yes			

<p>3.2. Which of the following categories of incidents does the trust record and centrally collate. Please answer yes or no:</p> <ul style="list-style-type: none"> • Patient-on-staff incidents • Staff-on-staff incidents • Patient-on-patient incidents • Staff-on-staff incidents • Visitor-on-staff incidents • Visitor-on-patient incidents • Patient-on-visitor incidents • Staff-on-visitor incidents 	<p>Yes, to all.</p>			
<p>3.3. Does the trust record any other categories of incidents, such as incidents perpetrated by members of the public? If so, please provide details of these categories.</p>	<p>Our Safeguarding Team would be aware of an sexual safety incident, regardless of party involvement.</p>			
<p>4. Is the trust fully compliant with all 10 points of the sexual safety charter</p>	<p>Yes</p>			
<p>4.1. If yes, when did the trust become fully compliant?</p>	<p>January 2025</p>			
<p>4.2. If no, what points of the charter has the trust yet to comply with; and when does the trust expect to become fully compliant with the charter?</p>	<p>N/A</p>			

5. Has the trust's compliance with the charter been assessed or audited by NHS England? Please answer yes or no.	No			
5.1. If yes, what were the findings of that assessment or audit? Was the trust deemed to be fully compliant, partially compliant or not compliant?	N/A			
5.2. If yes, when was the assessment or audit carried out and when did the trust receive its findings?	N/A			
6. Has the trust undertaken any internal audits or assessments of its compliance with the sexual safety charter? Please answer yes or no.	Yes			
6.1. If yes, what were the findings or this assessment or audit?	That the Trust is fully compliant with the Sexual Safety Charter.			
6.2. If no, does the trust have plans to conduct an audit or assessment of compliance?	N/A			
6.3. If you answered yes to 6.2, when does the trust plan to conduct this assessment or audit of compliance?	This has been conducted and will be reviewed at least annually.			
7. Does the trust keep centralised records of child abuse committed on the	If there were any cases, then yes this would be			

trust premises? Please answer yes or no	maintained by Safeguarding			
8. Which incident and risk reporting system does the trust use to record sexual unwanted, inappropriate and/or harmful sexual behaviour? (For example, Datix or Ulysses.)	Datix			
9. Has the trust appointed a domestic abuse and sexual violence (DASV) lead? Please answer yes or no.	Yes			

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email sally.brookshanahan@nhs.net.

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email casework@ico.org.uk.

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email sfh-tr.foi.requests@nhs.net.

Yours faithfully

Information Governance Team

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](#) (OGL) a request to re-use is not required, but the licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.

7

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