

Direct Line: 01623 672232  
Our Ref: 53364  
E-mail: [sfh-tr.foi.requests@nhs.net](mailto:sfh-tr.foi.requests@nhs.net)

**King's Mill Hospital**  
Mansfield Road  
Sutton in Ashfield  
Nottinghamshire  
NG17 4JL

RE: Freedom of Information Request

Tel: 01623 622515  
Join today: [www.sfh-tr.nhs.uk](http://www.sfh-tr.nhs.uk)

3<sup>rd</sup> November 2023

Dear [REDACTED]

With reference to your request for information received on 6 September 2023, I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 that we do hold the information you have requested. A response to each part of your request is provided below.

In your request you asked:

- 1. How many employment tribunal (ET1) claims have been made against the organisation since 2018/19;**
  - If possible, please break this down by type (e.g., public interest disclosure, unfair dismissal, discrimination). If this breakdown takes too long to respond to the FOI then please omit it.
    - 2018 – 0
    - 2019 – 5
    - 2020 – 2
    - 2021 – 1
    - 2022 – 2
    - 2023 – 1
- 2. Of those ET1 claims, how many have been defended against by the organisation since 2018/19;**
  - Again, continue with a breakdown by type. If this exceeds the time limit then please omit it from the FOI request.
    - All defended.
- 3. The outcomes from each claim (e.g., 12 were in favour of the claimant, 24 were in favour of the respondent, 53 were discontinued/settled out of court);**
  - 2018 – No ETs found
  - 2019 – 5 Discontinued/settled out of court
  - 2020 – 2 Discontinued/settled out of court
  - 2021 – 1 Discontinued/settled out of court
  - 2022 – 1 Discontinued/settled out of court and 1 outstanding
  - 2023 – 1 Outstanding

Please note: Our definition of settled out of court/discontinued are cases that have been withdrawn/struck out.

## Home, Community, Hospital.

Patient Experience Team  
01623 672222  
[sfh-tr.pet@nhs.net](mailto:sfh-tr.pet@nhs.net)



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Chair Claire Ward  
Chief Executive Paul Robinson

4. **How much (£) has the organisation spent on defending claims since 2018/19; and**
- **If possible, please provide total figures based on case outcomes (e.g., £200,000 where the tribunal favoured claimant, £120,000 where the tribunal favoured respondent).**
  - **If this takes too much time, please provide the total figure for each financial year (e.g., £500,000 in 2018/19, £250,000 in 2019/20).**

See Annual Reports published on website:

[Sherwood Forest Hospitals Foundation Trust \(sfh-tr.nhs.uk\)](http://www.sfh-tr.nhs.uk)

5. **Of the cases defended, how many led to an employment tribunal ruling the organisation must pay costs to the claimant;**
- **If possible, please provide figures for each individual case alongside the total. If this takes too much time, please provide the total figure for each financial year (e.g., £500,000 in 2018/19, £250,000 in 2019/20).**

See Annual Reports published on website:

[Sherwood Forest Hospitals Foundation Trust \(sfh-tr.nhs.uk\)](http://www.sfh-tr.nhs.uk)

I trust this information answers your request. Should you have any further enquiries or queries about this response please do not hesitate to contact me. However, if you are unhappy with the way in which your request has been handled, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to: Sally Brook Shanahan, Director of Corporate Affairs, King's Mill Hospital, Mansfield Road, Sutton in Ashfield, Nottinghamshire, NG17 4JL or email [sally.brookshanahan@nhs.net](mailto:sally.brookshanahan@nhs.net).

If you are dissatisfied with the outcome of the internal review, you can apply to the Information Commissioner's Office, who will consider whether we have complied with our obligations under the Act and can require us to remedy any problems. Generally, the Information Commissioner's Office cannot decide unless you have exhausted the internal review procedure. You can find out more about how to do this, and about the Act in general, on the Information Commissioner's Office website at: <https://ico.org.uk/your-data-matters/official-information/>.

Complaints to the Information Commissioner's Office should be sent to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Telephone 0303 1231113, email [casework@ico.org.uk](mailto:casework@ico.org.uk).

If you would like this letter or information in an alternative format, for example large print or easy read, or if you need help with communicating with us, for example because you use British Sign Language, please let us know. You can call us on 01623 672232 or email [sfh-tr.foi.requests@nhs.net](mailto:sfh-tr.foi.requests@nhs.net).

Yours sincerely

**Information Governance Team**

All information we have provided is subject to the provisions of the Re-use of Public Sector Information Regulations 2015. Accordingly, if the information has been made available for re-use under the [Open Government Licence](https://www.gov.uk/guidance/open-government-licence) (OGL) a request to re-use is not required, but the

licence conditions must be met. You must not re-use any previously unreleased information without having the consent from Sherwood Forest Hospitals NHS Foundation Trust. Should you wish to re-use previously unreleased information then you must make your request in writing. All requests for re-use will be responded to within 20 working days of receipt.